

EXHIBIT T

EIGHTEENTH AMENDMENT
OF
BP EMPLOYEE SAVINGS PLAN

(As Amended and Restated Generally Effective as of January 1, 2002)

WHEREAS, BP Corporation North America Inc. (the "Corporation") maintains the BP Employee Savings Plan (the "Plan");

WHEREAS, the Plan has previously been amended and further amendment of the Plan now is considered desirable;

WHEREAS, pursuant to the power delegated to a Designated Officer under Section 16.1 of the Plan, the Vice President - HR Total Rewards, Western Hemisphere, as a Designated Officer of the Corporation, has the authority to amend the Plan; and

WHEREAS, in all other respects the Plan, as amended, will continue in full force and effect;

NOW, THEREFORE, the Vice President – HR Total Rewards, Western Hemisphere, hereby amends the Plan, effective as of December 2, 2008, by substituting the following for Appendix 1.58 of the Plan:

"Appendix 1.58

Investment Funds

CORE INVESTMENT OPTIONS

Short-Term

Short-Term Investments Fund

Bond

Bond Index Fund (closed to new investment after October 14, 2008)

Bond Index Fund - Long Duration

Bond Index Fund - Short Duration (closed to new investment after October 14, 2008)

U.S. Fixed Income Fund (effective as of December 2, 2008)

U.S. Fixed Income Fund – Short Duration (effective as of December 2, 2008)

Large Cap

Equity Index Fund (closed to new investment after October 14, 2008)
Equity Index Fund – Growth
Equity Index Fund – Value
S&P 500 Index Fund (effective as of December 2, 2008)

Mid Cap

Mid-Cap Equity Index Fund

Small Cap

Small-Cap Equity Index Fund (closed to new investment after October 14, 2008)
Small-Cap Equity Index Fund – Growth
Small-Cap Equity Index Fund – Value
Russell 2000 Index Fund (effective as of December 2, 2008)

International

International Equity Index Fund
International Equity Index Fund – Europe
International Equity Index Fund – Pacific

Company Stock

BP Stock Fund

Stable Value

Income Fund

Target Date

Target Date Retirement Fund
Target Date 2010 Fund
Target Date 2015 Fund
Target Date 2020 Fund
Target Date 2025 Fund
Target Date 2030 Fund
Target Date 2035 Fund
Target Date 2040 Fund
Target Date 2045 Fund
Target Date 2050 Fund

MUTUAL FUND WINDOW INVESTMENT OPTIONS

Short-Term

Fidelity Institutional Money Market Fund

Fidelity U.S. Treasury Money Market Fund

Bond Funds

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund
Harbor Short Duration Fund-Institutional Class
PIMCO Low Duration Fund-Institutional Class

Intermediate-Term Bond

AIM Income Fund-Institutional Class
Dodge & Cox Income Fund
Fidelity Government Income Fund
Fidelity Investment Grade Bond Fund
Harbor Bond Fund
Janus Flexible Bond Fund
Morgan Stanley Institutional Fund Trust Core Plus
Fixed Income Portfolio-Class I
PIMCO Total Return Fund-Institutional Class
PIMCO Total Return Fund III-Institutional Class
T. Rowe Price Spectrum Income Fund
T. Rowe Price U.S. Treasury Intermediate Bond Fund
USAA GNMA Trust
USAA Income Fund
Wells Fargo Advantage Government Securities Fund-
Institutional Class

Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

High Yield Bond

AIM High Yield Fund-Institutional Class
Fidelity Capital & Income Fund
Fidelity High Income Fund
PIMCO High Yield Fund-Institutional Class I

Hybrid Funds

Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments
4/30/03; reopened 12/08/08)
Calvert Social Investment Fund Balanced Portfolio-Class A
Columbia Balanced Fund-Class Z
Dreyfus Founders Balanced Fund-Class F
Dreyfus Premier Balanced Fund-Class I
Fidelity Balanced Fund-Class K
Fidelity Convertible Securities Fund

Fidelity Puritan® Fund-Class K
Janus Balanced Fund
Morgan Stanley Institutional Fund Trust
Balanced Portfolio- Class I
Vanguard Asset Allocation Fund-Investor Shares
Vanguard Wellesley Income Fund-Admiral Class
Vanguard Wellington Fund-Admiral Class

Large Cap U.S. Stock Funds

Large Cap Value

American Century Equity Income Fund-Institutional Class
American Century Income & Growth Fund-Institutional Class
American Century Value Fund-Institutional Class
American Funds® American Mutual Fund®-Class R5
American Funds® Investment Company of America-Class R5
American Funds® Washington Mutual Investors Fund-Class R5
Credit Suisse Large Cap Value Fund-Class A
Dreyfus Premier Strategic Value Fund-Class I
Fidelity Equity-Income Fund-Class K
Fidelity Equity-Income II Fund-Class K
T. Rowe Price Equity Income Fund
T. Rowe Price Value Fund
Vanguard Equity Income Fund-Admiral Class
Vanguard Windsor Fund-Admiral Class
Vanguard Windsor II Fund-Admiral Class

Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class
American Century Equity Growth Fund-Institutional Class
American Funds® Fundamental Investors Fund-Class R5
Clipper Fund
Domini Social Equity Fund-Class R
Dreyfus Appreciation Fund
Dreyfus Disciplined Stock Fund-Class R
Fidelity Disciplined Equity Fund-Class K
Fidelity Dividend Growth Fund-Class K
Fidelity Focused Stock Fund
Fidelity Fund-Class K
Legg Mason Value Trust, Inc.-Institutional Class
Neuberger Berman Socially Responsive Fund-Investor Class
PIMCO StocksPLUS Fund-Institutional Class
Putnam Investors Fund-Class Y
T. Rowe Price Dividend Growth Fund
Vanguard Growth and Income Fund-Admiral Class

Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class
Alger Capital Appreciation Institutional Fund-Institutional Shares
BlackRock Fundamental Growth Fund, Inc.
Credit Suisse Large Cap Growth Fund-Common Class
Dreyfus Founders Growth Fund-Class I
Dreyfus Premier Third Century Fund, Inc.-Class I
DWS Large Company Growth Fund-Institutional Class
Fidelity Blue Chip Growth Fund-Class K
Fidelity Capital Appreciation Fund-Class K
Fidelity Export and Multinational Fund
Fidelity Fifty®
Fidelity Growth Company Fund-Class K
Fidelity Independence Fund-Class K
Fidelity Large Cap Stock Fund
Fidelity Trend Fund
Fidelity OTC Portfolio-Class K
Harbor Capital Appreciation Fund
Janus Fund
Janus Growth and Income Fund
Janus Twenty Fund
Morgan Stanley Institutional Fund
Capital Growth Fund-Class I
Pioneer Growth Leader Fund-Class A
T. Rowe Price Blue Chip Growth Fund
T. Rowe Price Growth Stock Fund
USAA Growth Fund
Vanguard PRIMECAP Fund-Admiral Class
Vanguard U.S. Growth Fund-Admiral Class
Wells Fargo Advantage Growth Fund-Institutional Class
Wells Fargo Advantage Large Cap Growth Fund-Investor Class

Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund-Class K
Franklin Balance Sheet Investment Fund- Advisor Class

Medium Cap Blend

Ariel Appreciation Fund
Credit Suisse Mid-Cap Core Fund-Common Shares
Legg Mason Special Investment Trust-Institutional Class
Wells Fargo Advantage Opportunity Fund-Administrator Class

Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class
Baron Asset Fund
Columbia Acorn Fund-Class Z
Delaware Trend Fund-Institutional Class
Fidelity Aggressive Growth Fund-Class K
Fidelity Mid-Cap Stock Fund-Class K
Franklin Small-Mid Cap Growth Fund-Advisor Class
Morgan Stanley Institutional Fund Trust
Mid Cap Growth Portfolio- Class I
T. Rowe Price Mid Cap Growth Fund

Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class
Morgan Stanley Institutional Fund Trust
U.S. Small Cap Value Portfolio-Class I

Small Cap Blend

Credit Suisse Small Cap Value Fund-Common Shares
Managers Special Equity Fund-Institutional Class
Neuberger Berman Genesis Fund-Institutional Class
T. Rowe Price Small-Cap Stock Fund

Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class
Allianz CCM Emerging Companies Fund-Institutional Class
Baron Growth Fund
Dreyfus Founders Discovery Fund-Class I
Fidelity Small Cap Independence Fund
Morgan Stanley Institutional Fund
Small Company Growth Portfolio-Class I

Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

Specialty-Natural Resources

T. Rowe Price New Era Fund

Specialty-Real Estate

Cohen & Steers Realty Shares
Fidelity Real Estate Investment Portfolio

Specialty-Technology

Munder Internet Fund-Class Y

Old Mutual Technology & Communications Fund-Institutional Class

Specialty-Utilities

AIM Utilities Fund-Institutional Class

Fidelity Utilities Fund

International Stock Funds

World Stock

AIM Global Growth Fund-Class I

American Funds® Capital World Growth and Income Fund® -Class R5

American Funds® New Perspective Fund® -Class R5

Dreyfus Premier Worldwide Growth Fund-Class I

Janus Worldwide Fund

Mutual Discovery Fund-Class Z

Putnam Global Equity Fund-Class Y

Templeton Growth Fund-Advisor Class

Templeton World Fund-Advisor Class

Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Equity Fund-Institutional Class

Fidelity Aggressive International Fund

Fidelity Diversified International Fund-Class K

Fidelity Emerging Markets Fund-Class K

Fidelity Global Balanced Fund

Fidelity International Discovery Fund-Class K

Fidelity New Markets Income Fund

Fidelity Overseas Fund-Class K

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

Putnam International Equity Fund-Class Y

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds, Inc.-Emerging Markets Series-Institutional Class

Europe Stock

AIM European Growth Fund-Investor Class

BlackRock EuroFund-Class I

Fidelity Europe Capital Appreciation Fund

Fidelity Europe Fund

Putnam Europe Equity Fund-Class Y
T. Rowe Price European Stock Fund

Latin America Stock
DWS Latin America Fund-Class S
Fidelity Latin America Fund
T. Rowe Price Latin America Fund

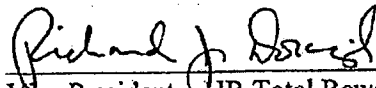
Pacific Stock
AIM Asian Pacific Growth Fund-Class A
Fidelity Pacific Basin Fund
Fidelity Southeast Asia Fund
BlackRock Pacific Fund-Class I

Japan Stock
Fidelity Japan Fund
The Japan Fund, Inc.-Class S"

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I, Richard J. Dorazil, Vice President – HR Total Rewards, Western Hemisphere,
of the Corporation, hereby approve and adopt the foregoing amendment to the Plan.

Dated this 30th day of December, 2008



Vice President – HR Total Rewards
Western Hemisphere
BP Corporation North America Inc.